**CURRICULUM VITAE**

**HADJIMI Boussaad**

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Birth date: June 18th, 1983

**Oracle Application EBS R12 :**

Oracle Human Resources: Core HR: Works Structure, people, assignments, Absences, End

employment, benefits, Special information, Basis Salary, Key

and descriptive Flexfield.

Payroll: Element Types and links, FastFormula, Balances

Oracle IRecruitement

Oracle Talent Management

Oracle Approval Management AME and Workflow Builder

Oracle Self Service

Oracle Discoverer and Report Builder

Oracle Alert Management

Oracle System Administration

Forms and Pages Personalization OAF.

***Work Experience:***

February 2012 : **WATANIYA TELECOM ALGÉRIE (OOREDOO) Algiers, Algeria**

**until Now : Senior Ingenieur ERP : HRMS**

**Role:**

* Payroll Administration : Element Types, Links, Costing, FastFormula, Balances
* Core HR Administration : Person types, Work Structure, Assingments, Leaves of Absence
* Developed different tasks using Key Flexfield.
* Create/maintain reports using Report Builder and Discoverer.
* Implement new functionalities (Retropay, Medical Assesment, Vehicle repository)
* Settings Approval Workflows.
* Performance Management : monthly/ annual appraisals
* System Adminsitration: Users, responsibilities, Menus, Functions, Security Profiles and

Profiles

* End User Support (HR)
* System Monitoring
* Integrations (Active Directory, CBIO, CRM, DWH …)
* Issues troubleshooting /Metalink support

**Projects:**

**Retropay (Enhanced)**

* Setting of Event, Element, Fast Formula
* Developed Reports.

**Requisitions**

* Implement Requisition Structure
* Implement Requisition Control
* Settings approval workflows (From end user to CxO).
* Implement Requisitions Balances and leaves.
* Transfer to overtime.

**Mission Order (Ordre de mission)**

* Implement Structure, Control, approval workflow and Notifications.
* Prepare data to be imported by AP user
* **Monthly appraisal**
* **CP Operations**

**Tools:**

Oracle Report Development and XML Publisher

Oracle Discoverer

PL/SQL

Oracle Workflow

BO

Oracle Data Integrator (ODI)

June 2008 – 2011: **Ring Algeria**

**IT Engineer : SAGE administrator**

**Role** :

Administrate SAGE line 100 Application : Sage Paie, Sage Comptabilité,

Sage Commercial (HR, GL, Commercial)

***Professional Training Courses***

2013 : **R12.x Oracle Applications System Administrator Fundamentals**

2016 :**Oracle BI 11g R1: Build Repository**

2018 : **ITIL**

2022**: Scrum Master**

***Education:***

2001 - 2007 Computer Science Engineer Degree, speciality: IS.

*Institute National d’Informatique (INI) Algiers, Algeria.*